

# SAMMAMISH ROWING ASSOCIATION PRORATING AND LEAVE POLICY



SRA does not prorate team fees for rowers who row less than the scheduled number of days per session. SRA's costs for each class (coach salaries, fuel usage, equipment wear and tear, boathouse operating costs, etc.) are calculated on the premise that all rowers participate in the scheduled number of practice days, and the costs are distributed equally across all the rowers on a team. The costs do not go down if a member rows fewer days than are scheduled in a season; SRA still needs the same number of coaches and launches, the same amount of fuel, etc.

Therefore, SRA has determined that the fairest policy for all rowers is to apply the costs equally and not to prorate. This is consistent with why SRA does not prorate when rowers are absent for vacation or work travel. Whether a rower's missed days occur in a block or are spread out over the whole season, SRA's costs remain fixed.

## MEDICAL LEAVE

Subject to coach confirmation, SRA will prorate fees for rowers who must miss more than one week of practice (four or more consecutive practices for middle school team and masters, six or more for high school team) for medical reasons such as the rower's injury or illness. SRA will provide a full refund for the time missed.

## EXTENDED LEAVE

To accommodate rowers who must take an extended leave from participation and subject to coach approval, SRA will adjust team fees for rowers who will miss more than three weeks (10 or more consecutive practices for middle school team and masters, 16 or more for high school team) during the spring or fall season. SRA will provide a full refund or account credit for the time missed.