

The Junior Rower Committee (JRC) which will be comprised of no less than six junior rowers. *The purpose of the JRC is threefold: to act on behalf of and to represent the rower body, to serve as a formal advisory committee to the executive director, and to foster leadership development throughout the team.* In this first year the committee will be focused on building processes, procedures, and systems that will lay the foundation for the future. The average monthly time commitment is anticipated to be 10 hours.

The minimum eligibility requirements and application process is outlined below:

Eligibility Requirements & Desired Attributes

- Rower must have completed at least one spring season and raced at Northwest Regionals.
- Rower must be committed to serving his/her teammates, have a genuine interest in supporting novice and middle school rowers, and demonstrate a passion for making the team better.
- Rower must have a genuine desire to collaborate with coaches to address team issues and create win-win solutions to team problems.

Application Process

- The deadline to apply is 3:00 pm on October 1. Application materials must be submitted together and delivered via email to Steven Freygang at director@srarowing.com. Only complete applications will be accepted. The application must include:
 - A personal statement describing why you want to serve your teammates and what you hope to achieve as a committee member (500 words or less).
 - Two letters of recommendation
 - One from an SRA teammate (current or alumni)
 - One from a coach/teacher/counselor/supervisor
- All applications will be reviewed by the team captains and executive director in early October to identify six finalists for an in-person interview. Rowers not selected will be notified in writing.
 - Team captains (experienced only) are automatic committee members and will serve as committee officers.
 - Interviews will be conducted by the team captains and executive director, but interview questions will be drafted by the coaching staff.
- Once all interviews have been completed, the team captains will appoint committee members by majority vote, and the executive director will vote in the event of a tie only.
 - The number of appointees will be equal to the number of team captains. For example, if there are five team captains, then five additional seats will be filled on the committee for a total of 10 committee members.
- The goal is to have the full JRC up and running by October 31.

Rowers with questions should contact Steven Freygang at director@srarowing.com. All rowers who meet the minimum experience requirement and possess the desired attributes are encouraged to apply.