



Sammamish Rowing Association  
Board of Directors Meeting Agenda  
January 25, 2020, 7pm

Call to order via VIDEO CONFERENCE, see LINK BELOW

Review of Success and Priorities—Dee

THE “3 Cs” OF SUCCESSFUL PANDEMIC MANAGEMENT:

- CASH: On-hand to sustain ongoing operations for a minimum of four months with the undergrounding and equipment reserves intact
- COACHES: Retain staff to meet operations requirements and remain engaged by providing leadership and support to their teams
- CUSTOMERS: Adapt programs to maximize participation, engagement and revenue within regulation boundaries

THE BOARD’S PRIORITIES IN ACHIEVING THE “3 Cs” ARE:

- CASH MANAGEMENT
  - o Generate revenue through fees and fundraising
  - o Manage expenses
- COMMUNITY HEALTH
  - o Prioritize mental and physical health of members, staff and families
  - o Promote engagement to maintain the heart of our community
  - o Maintain rowing as a vital aspect of members’ lives
- PREPARATION
  - o Use financial forecasting to ensure ongoing organizational viability
  - o Anticipate impact and adjust for outside factors, such as timing of government established reopening stages or a second wave of the virus

Welcome Guests—Dee

- Welcome new board member candidates

## Check-In—Dee

## Past Minutes – Dee

## Executive Director’s Report – Mark

- December / January rowing
- Expected rowing activity during next three months
- Financial activity
  - o New PPP loan
  - o Grant from the City of Redmond
  - o Undergrounding
- Results of the All Hands On fundraising campaign

## Finance Report – Jennifer

## Equipment Committee—Scott and team

## Safety Committee—Andy

## Development

## Strategic Planning—Yvonne

- Presentation of the final draft of the Strategic Plan for Board approval (this draft will be shared with membership for comment after the Annual Meeting)

## Report total ‘Yes’ votes for Board candidates - Tanya

## 2021 Annual Meeting Schedule and Plans – Dee

- Today is the last day to submit nominations for “Accomplishments of the Year” to be awarded at the annual meeting. Email to Tanya by tonight.

## Confirm date of February Board Meeting

- Request orientation/education for new board members who will be in Officer positions
  - o Treasurer
  - o Secretary
- February will be “governance” training for all members

Annual Membership Meeting is scheduled for February 8, 2021. Note this is a change from the previously scheduled date of February 1, 2021.

Issued on January 19, 2021 by Tanya Bumstead, Secretary of the Board

## Microsoft Teams meeting

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