**25 February 2019 Junior Rower Committee Meeting**

**Attendees**: Adam, Kennedy, Claire, Renee, Landon, Max, Jackson, Steven Freygang, Elle Starr, Dennis Ferrer

**Call to Order:** 6:58

**Business Items:**

* Elle: Middle Schoolers
  + She wants to know what the middle schoolers need to know to be effective novices.
    - They were here on Fridays in the fall and got some exposure to what leaders look like on the experienced level. They can look up to and find something to aspire to.
      * A few years ago the novice boys would have a few go practice each week with the experienced boys for a day and it was really benefited them.
    - Teaching discipline and accountability, teaching the mentality to be ready to learn and absorb new things
    - Keeping up with the individualized leadership opportunities
    - Understanding all your equipment
  + Having experienced rowers talk to and attend practice would be a cool experience for the middle schoolers.
* Dennis: Director of Membership
  + Parent Engagement
    - Its important because the goal is to have a family like structure. We want them to connect and be involved more.
      * Row for a day/ actually trying to row.
      * Riding in a launch for a practice.
      * Getting more parents to races to volunteer and see us on the water.
      * Getting the parents to know each other and build their sense of community.
      * Row by at the Sammamish landing where there is better viewing.
      * An open house for the parents and the kids show them around and explain the equipment functions. Show them all our responsibilities.
      * Having a Sammamish dedicated location at Regattas so they can meet people from the same club. Have coaches not involved on that day with crews there explaining things to the parents.
    - Recruiting
      * How do we find the right people?
      * Knowing what the sport is. Getting our name out there. Exposure is key. Boys in the Boat book helps to get the sport out there, some schools have it in the curriculum.
      * Posters up in schools and community places. We need actual posters to put up.
      * Renee and Jackson are our recruitment people so follow up with them on more specifics.
      * Erg ed: bringing ergs to schools PE to expose kids to it. Would this help or be beneficial?

Unfinished business:

* Banquet Locations \*priority

**Adjournment:** 7:58 pm