

Meeting was held at SRA and via Zoom starting at 7:00 pm

<u>Attendance</u>

- Board present Alice Detwiler, Ann Taylor, Bart Eppenauer, Birgit Bertram, Christen Kartaltepe, Dale Quigg, Diane Carlson, Nancy "NJ" Johnston, Peter Struyvenberg, Susan Cameron, Yvonne Cote
 Absont Jonni Boscler, Lora Blaskon, Sharon Cunnington
 - $\circ~$ Absent Jonni Ressler, Lora Plaskon, Sharon Cunnington

Meeting documents here: 2023-10

- 7:04 Gather and welcome
- 7:04 Review and approve previous meeting's minutes
 - Susan moved to approve minutes, Diane seconded. Passed.
- 7:05 Executive Director's report (Liza) (2023-10 Executive Directors Report.docx)
 - Board reviewed report provided by Liza.
- 7:07 Finance report (Ann)
 - Reports Ann reviewed reports and answered questions from the board.
 - Statement of Financial Position (2023-09 Stmt of Financial Position.pdf)
 - Budget to Actual (2023-09 Budget to Actual.pdf)
 - Accounting Policies (2023-10-09 SRA Accounting Policies.pdf)
 - Board to send proposed edits to Finance Committee prior to next meeting. At next meeting, changes will be reviewed and voted upon.
 - Reserve Analysis (2023-10 Reserve Analysis.pdf)
 - Suggested transfer \$60k from reserves to dock fund.
 - Dale moved. Bart seconded. Passed.
 - Finance Committee (2023-09 Finance Committee Report.pdf)
 - Finance committee plans to use part of this year's surplus to cover next year's (presumed) deficit. Plan is conservative on enrollment numbers. 2024 budget is expected to be similar to 2023.
- 7:28 Strategic Planning Committee report (Diane, Susan, Birgit)
 - Documents presented to board
 - 2023-10 Strategic Planning Committee Report.docx
 - 2023-09 DRAFT Strategic Plan.docx
 - Edits at meeting.
 - "Establish a plan for turnover of capitalized equipment." (not just launches)
 - "Evaluate SRA's compensation package annually and ensure SRA provides employees a

competitive offering."

- Ann moved to accept strategic plan as amended. Christen seconded. Passed.
- 7:38 Committee updates (Chairs)
 - Susan Development
 - Fall activities underway. Looking to leverage upcoming "Boys in the Boat" movie.
 - Susan Governance
 - Birgit has volunteered as Treasurer. Ann will remain on Finance Committee.
 - Still looking to fill roles for Vice President and Staff Liaison.
 - Alice: One year term does not mean people can't server multiple years. Susan Correct. But attempting to spread roles amongst board.
- 7:42 Meeting adjourned. Ann moved. Susan seconded. Passed.
- 7:42 Executive Session (Bart/Yvonne)