



Sammamish Rowing Association
Annual Membership Meeting
Minutes from 2023-01-25

Meeting was held at SRA and via Zoom starting at 7:00 pm.

Recording [available here](#) until 2023-02-25. Passcode: SRA2023AnnualMeeting!

Attendance

- 63+ members – quorum met.

Agenda

- Welcome!
 - Thank you!
 - Interim Executive Director
 - Coaches and staff – Heartbeat of SRA
 - Financial management – Ann Taylor
 - Fundraising leadership – Jonni and Bill
 - Departing Board members – Bill Spencer, Ann Creighton, Heidi Kelly
 - Opportunities and growth
 - 2022 Covid rebuilding, 2023 propel forward!
 - Hire a permanent Executive Director
 - Coach development and continued retention
 - Fundraising and development “202”
 - Extend our impact in the broader community
- Roles of SRA Leadership
 - Board of Directors
 - Governance, policy, and oversight of Executive Director
 - Engage in the health and mission of SRA through focus areas and board committees
 - Board Committees
 - Development, Equipment, Finance, Governance, House, Safety, Strategic Planning
 - Executive Director
 - Leadership/management to ensure health & integrity of SRA
 - Alignment of priorities to strategic plan
 - Operational decision-making
 - Partners with Board on annual budget and strategic initiatives

- 2022 Reflections
 - Financially sustainable
 - 2020 (remain operational), 2021 (recovery), 2022 (rebuild)
 - Facilities and equipment
 - Roof!
 - Five new shells in 2022: (3) 8+, (1) 4-, (1) 4+
 - High-caliber staff members
 - 2 part-time staff transitioned to full time; 5 new part-time staff members
 - 73% of Junior staff is alumni
 - Low attrition (2)
 - Reach and impact in the broader community
 - Drawing new people - 179 RFAD (jrs, adults, parents), 101 adult LTR; 274 summer camp registrations
 - Row for the Cure
 - ErgEd in 2023 at Highland Middle school
 - Needs of every community member
 - 40 novices in fall (across all masters teams); 70 novices in fall Jr Teams
 - 307* entries across 13 local, regional and national regattas
 - Supportive community on and off the water
 - Encouragement, friendship, and support

- Financial Review
 - Learning in 2022
 - Takes more time to rebuild junior program as years were 'lost' for some participants
 - Reserves needed as boathouse ages
 - Major fundraiser required to continue equipment plan
 - Key reasons for 2022 financial success
 - Staff
 - Government assistance
 - Member financial support thru giving to move initiatives forward
 - Board support as enrollment required small fee increase in Fall 2022
 - Heading into 2023
 - Strong reserves and balanced budget for operations (continue to eye enrollment – recruit!)
 - Statement of Activity
 - Statement of Financial Position

- Fundraising Outlook
 - \$59K in scholarship fund
 - Fall 2022 Ergathon raised \$50k for purchase of our first electric engine
 - Gala in February to fund 2023 equipment purchases and scholarship initiatives
 - Dock replacement is on the horizon
 - Review and streamline current development plan

- Looking Forward
 - Initiate alternative financial development opportunities
 - Research additional launch sites and training spaces

- Continue process for dock replacement (long term project)
- Expanding staff development and growth opportunities
- Ensure job descriptions match the needs of the club as evolves
- Installation of first electric engine on coaching launch
- Complete member survey in conjunction with creating new strategic plan
- Develop a comprehensive plan for Diversity, Equity and Inclusion (DEI) to support our community initiatives to expand SRA's reach into the community
- Board Election
 - Candidate selection
 - Board of Directors seeks candidates from across SRA, nominates new directors and officers (except President and Immediate Past President)
 - Voting
 - SRA membership votes to accept the nominated candidates for board directors and officers
 - SRA by-laws stipulate director and officer elections are to be by acclamation
 - Board Director Candidates
 - Three-year term, ending January 2026
 - Nominees
 - Birgit Bertram | MM rower
 - Christen Kartaltepe | 5AM rower
 - Diane Carlson | ECM rower
 - Peter Struyvenberg | Small Boat rower
 - Board Officer Candidates
 - One-year term, expiring January 2024
 - Nominees
 - Vice President | Yvonne Cote – MM rower
 - Treasurer | Ann Taylor – MM rower (continuing)
 - Secretary | Dale Quigg – MM/SMB rower (continuing)
 - Staff Liaison | Nancy Johnston - 5AM rower
 - Vote by acclamation:
 - Board Directors
 - Board Officers
 - Board Officers
 - President | Bart Eppenauer – ECM
 - Past President | Susan Cameron – ECM
 - Vice President | Yvonne Cote – MM
 - Treasurer | Ann Taylor – MM (continuing)
 - Secretary | Dale Quigg – Sculling, MM, Independent (continuing)
 - Staff Liaison | Nancy Johnston - 5AM
 - Board Directors
 - Alice Detwiler – Sculling, Independent, Alumni parent
 - Birgit Bertram – MM
 - Christen Kartaltepe | 5AM
 - Diane Carlson – ECM
 - Jonni Ressler – Junior parent
 - Lora Plaskon – 5AM
 - Nancy “NJ” Johnston – 5AM

- Peter Struyvenberg – Small Boats
- Sharon Cunnington – Junior parent

- Q&A
- Meeting adjourned