



Sammamish Rowing Association  
Board of Directors Meeting Minutes  
Sept 19, 2018

Board members present	Staff members present
Andy Lynch (Safety Chair)	Steven Freygang (Executive Director)
Heidi Kelly (Social Chair)	Dennis Ferrer (Coach, Director of Membership & Community)
Jennifer Teschke (Treasurer)	Elizabeth Wilson (Coach, Director of Marketing & Business Dev.)
Jocelyn Hamilton (Secretary)	Molly Lawrence (Coach, Director of Masters Programs)
John Kelly (Vice-President)	Eliza Dickson (Coach)
Leslie Moser (President)	Lisa Caldwell (Coach, Director of Operations)
Paul Colvin	Ethan Currie (Coach)
Rob Relyea	
Scott Winter (Staff Liaison, Equipment Chair)	
Steve Buckley	
Sunrise Swanson Williams (Strategic Planning Chair)	
Tanya Bumstead	
Tony Andrews (Technology Chair)	
Board members absent	
Bill Spencer	

The meeting was called to order at 7:03 pm.

#### Welcome guests

Welcome to our new staff members, Elizabeth and Ethan, and welcome back to Dennis.

#### Previous minutes

**Motion:** Heidi moved to approve the minutes. Andy seconded. The motion was unanimously approved.

#### Director's report

Launch theft. A launch was found missing on Monday 9/16 evening from the dock where it had been tied up. The current protocol is that the gas is removed but keys are left in the launch between classes. On Tuesday morning, the launch was found 1.5 miles North of the dock up the slough, having been driven over the salmon weir and dragged up into the bushes, after the gas in the line ran out. Matt Lundberg, Steven and several other coaches lifted it back over the weir. The launch was recovered undamaged. In future, any launches left in the water will be locked and the keys will be removed. A suspect was captured on video by the boathouse camera, and information has been given to Redmond police.

Nationals report. Molly gave a report about SRA's participation in Masters Nationals. The men's contingent was comprised of mostly 5am rowers with 1 from ECM, and the women's contingent was a mix from all the teams. The whole community pulled together in a remarkable effort reaching across different team cultures. SRA brought home 18 national championships and the club points trophy. Thanks to Molly and all the coaching staff for their hard work.

Dock replacement. The dock belongs to King County and requires significant annual maintenance. The club has talked to the county about how to expand capacity. The issues are so complex that it will require a consultant firm to prepare a regulatory matrix - this will cost \$15K and take 6 months. King County will fund this using a grant. Steven has asked for 2 options to be studied – either simply replacing the existing dock or extending the length by one-third. Other additions such as a second path to the dock might also be possible, but depending on the location of the construction, this may involve Coast Guard or the City of Redmond. John suggested that to help provide context for our use of the dock and demystify rowing, it might be helpful to take officials from each of the regulatory bodies out during a practice.

Small boat rowing for Juniors. Tony expressed approval of the emphasis on small boats in Summer for Juniors.

Enrollment decline affecting revenue. In the past, we have budgeted to spend much less than the projected revenue from enrollment. Currently, the margin between these two numbers is smaller. Various abatement measures will (e.g. delaying purchases) will be put in place if a deficit occurs. Steven noted that higher middle school enrollment may be adversely affecting novice enrollment and that novice enrollment is typically cyclical, following the timing of the Olympics. Steve suggested offering a token discount to encourage enrollments. The staff are considering that option.

Gala committee. Steven asked the board to provide or suggest candidates to serve on the gala committee. Deborah Grauer from ECM and Sally Solaro from 5am were proposed. Representatives from each class will contact them.

### **Equipment committee report**

**Motion:** The Equipment committee is empowered to approve sales or purchases of equipment as laid out in their plan, subject to Finance Committee approval. The motion was proposed by Leslie, seconded by Scott and carried unanimously.

The boat sale to the Utah club has been delayed pending a final resolution by that club, to no later than Sept 24.

### **Finance committee report**

There were no major concerns to discuss. The next major item for the committee will be budgeting, starting with the October meeting. The financial audit or review will be conducted in March.

## **Other business**

Tony has started Technology committee work by meeting with Marilyn Polis and Anne Corley and assessing the club's networking hardware and security. Further work is delayed until after Dave DeWinter and Celine Suzzarini are back from Worlds and able to assist with the committee.

Heidi reported that she is fielding a lot of questions from novice parents. Morale is generally good and there is a lot of enthusiasm around the Junior Parent committee.

Sunrise is now leading the Strategic Planning committee and will schedule quarterly meetings.

No updates from the Safety committee.

The meeting adjourned at 7:57 pm and proceeded to Executive Session.

Next board meeting: **October 10**.

*Issued on October 8, 2018 by Jocelyn Hamilton, Secretary of the Board ([secretary@srarowing.com](mailto:secretary@srarowing.com)).*