



Sammamish Rowing Association
Board of Directors Meeting Minutes
March 21, 2018

Board members present	Staff members present
Andy Lynch (Safety Committee Chair)	Elle Starr (Coach)
Bill Spencer	Kelley Pope (Coach & Admin)
Jennifer Teschke (Treasurer)	Ivan Ostojic (Coach)
Jocelyn Hamilton (Secretary)	Liza Dickson (Coach & Admin)
John Kelly (Vice-President)	Molly Lawrence (Coach & Admin)
Leslie Moser (President)	Steven Freygang (Executive Director)
Paul Colvin	
Rob Relyea (Strategic Planning Committee Chair)	
Scott Winter (Staff Liaison, Equipment Committee Chair)	
Steve Buckley	
Sunrise Swanson Williams	
Tanya Bumstead	
Tony Andrews	
Board members absent	
Heidi Kelly (Social Committee Chair)	

Meeting called to order at 7:05 pm. Welcome guest Gary Ray from mid-morning Masters.

Previous minutes

- **Motion:** Andy moved to approve February 2018 board meeting minutes. Jennifer seconded. Motion was unanimously approved.

Director's report

- Paul asked about the two open water boats that the equipment plan indicates would be purchased later in the year when funding is available. Steven clarified that they would be open water/recreation doubles, either from WinTech or Maas, purchased after all funds from the gala are accounted for.
- Leslie asked for amplification about the dinner with rowers. Molly explained that the idea is based on UW's "Dinner with a Dawg" that she and Steven had some experience with, at which athletes can network with professionals. In this case the opportunity will be for juniors to network with our Masters, with a focus on college and professional networking. The hope is to have about 80 people at the catered dinner. Two juniors would be paired with each Master, matched via profession/college/other interests. Steven added that the event would help rowers think about their future, and understand their choices going forward. Bill suggested an evening program around "general guidance" – things like recruiting and college choices. Apparently, this

existed in the past. He also proposed filming the dinner and similar events for recruiting purposes, as well as asking recent grads to help. Leslie noted that the social committee is merging with the development committee and would be asked to help with this.

- Tony asked about the buoyed 2k course. He proposed looking into why the lake still has the designation of “navigable waterway”, given that during parts of the year even a canoe could not make it through the slough. This designation means the County cannot shut down the lake and the Coast Guard has jurisdiction (though no presence). Tony and Steven will continue to research the issue.

Safety committee (no report)

- The Safety committee will meet next month to look at roles and determine which are required.
- The position of Medical Director is open. It was required for the club to obtain the AEDs but it is unclear if it is still necessary.

Finance committee report

- Our pro bono attorney Lise Place from mid-morning attended the Finance committee meeting to discuss undergrounding. Steven is getting an updated undergrounding quote from Frontier.
- Marilyn obtained an audit quote which is expensive, and we are getting another.
- The club will soon implement an updated paid time off policy. This includes 3 weeks paid paternity/maternity leave.
- Some staff may need to be paid overtime due to changes in WA law. It appears most of our employees are non-exempt. This may cause budget overages in March and April in particular.
- Tony asked why boat storage revenue is under budget. Steven explained that we are currently storing fewer private boats and using the space for more club boats, and that all outstanding requests for inside private boat storage have been accommodated. There is still some open rack space outside. Simon is planning to install hanging racks this summer to increase storage potential inside the boathouse.

Meeting adjourned at 7:50 pm and proceeded to Executive session.

Next board meeting: April 18.

Issued on April 13, 2018 by Jocelyn Hamilton, Secretary of the Board (secretary@srarowing.com) from notes taken by Steve Buckley.

Edited on April 23, 2018 to reflect corrections from the April 18 board meeting.