



Sammamish Rowing Association

Board of Directors Meeting Minutes

July 18, 2018

Board members present	Staff members present
Andy Lynch (Safety Committee Chair)	Steven Freygang (Executive Director)
Bill Spencer	Callum Davies (Coach, Summer programs supervisor)
Heidi Kelly (Social Committee Chair)	David DeWinter (Coach)
Jennifer Teschke (Treasurer)	
Jocelyn Hamilton (Secretary)	
John Kelly (Vice-President)	
Rob Relyea (Strategic Planning Committee Chair)	
Scott Winter (Staff Liaison, Equipment Committee Chair)	
Steve Buckley	
Sunrise Swanson Williams	
Tanya Bumstead	
Tony Andrews	
Board members absent	
Leslie Moser (President)	
Paul Colvin	

Meeting called to order at 7:00 pm.

Welcome guests: Dave DeWinter and Callum Davies.

Previous minutes

- Jennifer pointed out a typo in the previous month's minutes. It has been corrected in the version uploaded to the shared drive.
- **Motion:** Bill moved to approve the minutes. Andy seconded. Motion was unanimously approved.

Director's report

Callum presented his survey results from the Masters survey he conducted this summer. The survey was prompted by findings from a focus group conducted in March 2018 for a group of mid-morning rowers, where issues were raised around perceived social segregation (both within and across teams).

- General satisfaction is high.
- Perception of value for money is highly correlated with number of regattas attended.

- Intent to stay with the club could not be correlated with any other variables in the survey, so it is not yet known what factors might improve retention.
- A large percentage of rowers felt there was too much social segmentation, but it is unclear what practical impact this feeling has.
- More research is needed.

Regarding the Director's report, board members asked about the seven vacant coaching positions. The number of vacancies is the combination of one resignation and a reduction in coaching hours for existing staff. Steven reported that the number and caliber of applicants has been very high. Other callouts from the report: There was some skewing of enrollment figures this summer due to Nationals training. Also, we have successfully retained summer coaches from previous years which makes the experience better for our rowers.

Finance committee report

Our financials look healthy. Jennifer will liaise with the firm conducting the external review, to be scheduled later this year. Andy asked about the timing of collection of regatta fees. These are an estimate (usually fairly accurate), billed to the rower's account before the regatta.

Rob asked about the undergrounding reserve, and if the funds might be invested since the payment date is not anticipated till at least 2021. This has so far not been considered due to the uncertainty surrounding not only the timing of the payment but also the amount. There is an item on the docket to ask Frontier for an updated bid this year, to gain clarity on the likely range of the amount. The Finance committee will consider investment options.

Equipment committee report

The Equipment committee now has representatives from most of the teams. Classification efforts are under way to match rower ability to boats. The committee is considering workout equipment purchases in consultation with coaches, keeping in mind that space for such equipment is very limited due to the increased number of ergs. The boat sale to the Utah club is proceeding, pending approval from that club's board. Andy raised the question on behalf of a rower regarding how we would obtain funds to replace the four (Tenzi) that is being sold ahead of schedule. Steven answered that the emergency fund would not be used, but the equipment operating fund has \$60K in surplus after purchasing the boats we planned this year, and that could be used (i.e. the new four would be purchased a year earlier than planned). The committee will ask for board approval for this purchase via email, as there will be no board meeting next month.

Meeting adjourned at 7:53 pm and proceeded to Executive session.

Next board meeting: September 19.

Issued on July 20, 2018 by Jocelyn Hamilton, Secretary of the Board (secretary@srarowing.com).